

## Sexual Harassment Training

Educating employers and employees and keeping ALL forms of harassment out of the workplace.

### Supervisor Training

This 2-hour session is designed exclusively for managerial and supervisory staff .....\$1375\*

### All Employee Training

This 2½ hour session is designed for all levels of employees. Non-supervisory staff will attend along with managers and supervisors for the first 1-hour session. After a brief break, managers and supervisors will remain for the 2<sup>nd</sup> hour .....\$1475\*

- Conducted at your location.
- Cost includes all prep time, presentation, and written materials for up to 25 participants.
- Extra participants are \$15 each.
- Discounts available for multiple sessions on same day.

### Off-Site Training

Send 1 or more of your managers to our location for this 2-hour session. See our website for upcoming dates and times .....\$85 per person

\*Supplemental rate applies when Ms. Bifulco is the trainer.

[www.VantaggioHR.com](http://www.VantaggioHR.com)

Other training topics available – please ask to see our regular offerings or let us custom design a seminar for you!

**Not only is regular harassment training a highly advisable way to keep harassment out of the workplace and limit employer liability, it's also required by California law (AB 1825)!**



- Requires employers with 50 or more employees (includes all full time, part time, temporary, and independent contractors – even those who are outside of CA) to train California supervisors on sexual harassment every 2 years.
- Requires employers to train new supervisors within six months of their assuming a supervisory position.
- Training must be conducted by trainers with “knowledge and expertise in the prevention of harassment, discrimination, and retaliation.”
- Training must include “classroom” or other effective “interactive” means.

Vantaggio HR is a full-service human resource & management consulting firm serving companies of all sizes across the U.S.

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*The information presented in this article is intended to be accurate and authoritative information on the subject matter covered at the time submitted for publishing. It is distributed with the understanding that Vantaggio HR is not rendering legal advice and assumes no liability whatsoever in connection with its use.*

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