

WE TAKE
THE STRESS
OUT OF HR™



MANAGING HUMAN RESOURCES FOR FRANCHISE OPERATIONS

Buying a franchise helps ensure success through access to a proven business model, a pre-established customer base, and professional marketing support. However, franchises also need a great team of employees in place to run the business, and HR support is often not provided as part of the purchase offering. Franchise owners find themselves left to manage HR entirely on their own. Faced with the ever-changing, state-specific challenges and liabilities associated with being an employer, nothing can be more valuable than sound, professional HR advice. This is where Vantaggio HR can help.

Vantaggio HR is a human resource consulting company providing business-savvy solutions to employers of all sizes and in all industries, including franchise operations. We specialize in employment law compliance, resolving complex employee issues, and implementing sound HR policies and procedures. Our clients experience a lower risk for lawsuits, more productive relationships with their employees, and significantly less stress over managing their staff.

We'll take care of your HR essentials, including:

- ✓ New Employer Set Up
- ✓ Employee Handbooks
- ✓ Labor Law Compliance
- ✓ Employee Relations
- ✓ Payroll Administration
- ✓ Benefits Administration
- ✓ relax™ HR Consulting Hotline-Realtime Employment and Labor Advise eXactly when you need it™ - for answers to all basic HR questions

CONTACT US:
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Below are what some of our clients have had to say about our services:

“Lauraine, Thank you so much for all of your help with handling our very difficult employee issue. You were so awesome! I was very fortunate to have you covering my back.”

B. Maclsaac, Former Owner
Z-Pizza, San Clemente CA

“We have worked with Vantaggio for ten years, who was instrumental in helping us establish our HR department for our property management business, worked with us to create an employee handbook and assured our compliance with wage/hour laws.

When we decided to open our Ace Hardware store in October, of 2013 we reached out to Vantaggio once again as retail is a whole new area for us. As usual, they provided advice and helped us transition into our new business. I highly recommend Vantaggio HR.”

Lillian Mittal, Owner
Swami International and Gardena Ace Hardware