We handle HR
so you can grow your business

Vantaggio HR is a full-service human resource consulting firm headquartered in Southern California with offices in New York, Northern California, San Diego, and Hawaii.

"Vantaggio," an Italian word meaning advantage, benefit, leverage, and profit, exemplifies our mission.

We are dedicated to providing expert advice and guidance to help our clients achieve greater levels of success and profitability by maximizing one of their greatest assets – their employees.

VantaggioHR
the employer's advantage

Contact US

1-877-VHR-relx (1-877-847-7359)

info@VantaggioHR.com

www.vantaggiohr.com

VANTAGGIO HR
CORPORATE HEADQUARTERS
31726 Rancho Viejo Road, Suite 202
San Juan Capistrano, CA 92675
info@vantaggioHR.com
949-248-0800
1-877-VHR-relx

VantaggioHR
Hawaii

info-hawaii@vantaggiohr.com
808-661-3614 Kihei
808-237-2450 Honolulu

NORTHERN CALIFORNIA OFFICE

SAN DIEGO OFFICE

NEW YORK CITY OFFICE

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Strategic
HR Solutions

VantaggioHR
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Real-Time
Employment &
Labor
Advice
Xactly
when you
need it!™

What makes us different

Vantaggio's relax™ HR consulting hotline provides our clients with peace of mind knowing a dedicated HR professional is only a phone call away to answer HR questions or assist with other related issues/concerns.

For a nominal monthly fee, considerably more cost effective than contacting a labor attorney, Vantaggio HR's relax™ hotline provides:

- Telephone and email consulting hotline
- A dedicated HR consultant assigned to your account
- Introductory Employment Practices Review meeting and follow up recommendations report
- Access to Vantaggio HR's library of customizable HR forms
- 1 complete set of federal and state required employment posters
- E-Newsletter and updates on interesting and timely HR issues
- Discounted pricing on our relax™ Employee Handbook – for companies that want the convenience of a short, streamlined handbook that contains the essentials of best HR practices.

Our services

- HR Outsourcing
- Labor Law Compliance (multi-state)
- Employee Handbooks
- HR Hotline
- On-Site HR Services
- New Employer Set Up
- New Hire Paperwork
- Discipline & Terminations
- Training & Development
- Sexual Harassment Programs
- Recruiting
- HR Audits
- Compensation Planning
- Employee Benefit & Retirement Plans
- Payroll Administration
- HRMS & Payroll Software Implementation
- Safety Programs
- Affirmative Action Plans
- Labor Commissioner Complaints
- Expert Witness Testimony
- Organizational Development
- Merger & Acquisition

The company we keep

"

When it comes to solid and credible advice in employee management, I have always trusted the consultants at Vantaggio HR. We find that Vantaggio is not only knowledgeable, but extremely responsive to our needs. I would highly recommend Vantaggio HR for all of your Human Resource challenges."

Robert J. Cartwright, Principal Broker, CRB
WHALERS REALTY

"

Vantaggio provides a wide range of services that allowed us to determine what aspects of the recruiting process we controlled internally, and which services we outsourced to Vantaggio. Throughout the process, Vantaggio HR's service and professionalism has been outstanding."

Kimo Haynes, President
Hawaii Petroleum *Minit Stop

"

I have worked proudly with Vantaggio for over 10 years in my employment law practice because they consistently stand out as professional, careful and competent human resource consultants for our mutual clients."

Rutan & Tucker, LLP